

# The DEKRA Organizational Safety and Reliability (OSR) Assessment

When your workers are in the vicinity of a hazard they are exposed to potential injury, period. Worse yet, the exposure may be silent and unrecognized and even lie dormant for long periods of time, especially within repetitive tasks. Ultimately, when these exposures do surface they can be catastrophic and costly.

## What is the solution?

The Organizational Safety and Reliability (OSR) Assessment is designed to use the DEKRA Exposure Reduction™ Model to diagnose vulnerabilities in your organization by focusing on the underlying causes that heighten the exposure to risk.

The Assessment moves your organization beyond guesswork and beyond reacting to individual events and metrics, to recognizing, understanding and truly managing the underlying exposure.

Instead, the Assessment seeks out the “why” behind the metrics so that thoughtful, sustainable, and systemic solutions tailored to the underlying need can be developed, implemented, and sustained within your business.

What makes the Assessment so critical is that it delves into exposures that may be unrecognized and therefore not yet addressed. The Assessment will prepare leaders so they recognize and control exposures when they arise.

### AVOIDANCE

### COMPLIANCE

### VALUES

AVOIDANCE		COMPLIANCE		VALUES	
<p><b>Burden</b></p> <p>Safety is viewed a hindrance with incidents/ errors inevitable. Focus is on self-preservation.</p>	<p><b>Necessity</b></p> <p>Safety is externally driven, and reactive; focused on avoiding cost. High hazard are normalized.</p>	<p><b>Priority</b></p> <p>Safety priority is susceptible to change. Workers blamed when injured, rewarded when not. Leaders espouse reliability, but tolerate poor performance.</p>	<p><b>Goal</b></p> <p>Executives/ leaders are accountable for safety and grasp human reliability. Safety influences advancement. Workers control exposure.</p>	<p><b>Value</b></p> <p>Worker wellbeing has intrinsic worth. Leadership embraces exposure control, reliability, and own governance. Safety is a key aspect to performance.</p>	<p><b>World-Class</b></p> <p>Safety is inherent, sensitive to subtle changes, inclusive, with self-motivated workers, learning-oriented leaders, effective governance, human performance driven reliability.</p>

## Why Organizations Need It

When your workers are in the vicinity of a hazard, they are exposed to potential injury. Worse yet, the exposure may be silent and unrecognized and even lie dormant for long periods of time, especially within repetitive tasks.

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### Lose \$1 billion/week

- In fact, the 2018 Liberty Mutual Workplace Safety Index found that U.S. businesses lose \$1 billion a week on serious, nonfatal workplace injuries.

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### Overexertion

- Overexertion ranks as the leading cause of disabling injuries, costing U.S. companies nearly \$14 billion in direct costs.

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### \$11 Billion/year

- Falls represent the second highest injury in cost, forcing companies to pay \$11 billion per year.

## Who Is It For?

### Industries with Serious Exposures

- Organizations in industries with serious exposures: construction, chemical, utilities, mining, manufacturing, oil and gas, pharmaceutical, and transportation.

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### Senior Leaders

- Senior leaders seeking to prevent near catastrophic events or who are frustrated that they can't move the needle toward safety.

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### Supervisors

- Supervisors having difficulty communicating effective protocols.

## Benefits

### Reduce

**Eliminating or reducing vulnerability to injury and saving millions of dollars in the process.**

### Strive

**Employees who strive to meet leadership's safety expectations.**

### Look Out

**Employees who become more inclined to look out for the safety of self and of others.**

Contact us to learn how the DEKRA OSR Assessment can help you reduce and eliminate vulnerability to injury at your workplace!

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